

**The Landing Board of Directors Meeting
Special Meeting
Monday, July 12, 2017
5:00pm – SUB 0-55**



Present: Alix K, Bryan M, Colleen P, Krystal M, Rohan D, Akanksha B, Chris H
Regrets: Ilya U, Cristine M, Srosh H, Cassie R

1. Call to Order/Check In
 - Call to order at 5:07 p.m.
2. Discussion
 - Alix: Keep conversation in the context the present and the future as we as current
 - Bryan: While recognizing there is space to discuss past experiences to know where to move forward
 - Ground Rules:
 - Akanksha: Land Acknowledgement – Treaty 6 Territory Acknowledgement is read
 - Fist or five method (five is awesome, fist is not cool)
 - Make space for each other – not talking over, make space for disagreement
 - Recognize this is a difficult topic to discuss and there will be discomfort
 - Chris H: Asks for vision and mandate
 - Alix reads mandate and vision of the Landing and also of the Board of Directors
 - Batuls' email is read – How do we feel
 - The Room moves to have very brief notes to allow for all individuals to actively participate and notes reflect any action items or motions.
 - Types of racism: Interpersonal Racism (blatant derogatory terms)
 - Internalized Racism
 - Institutionalized racism – unfair bedding of politics (Board can never be equitable)
 - Calling in vs out
 - Some individuals felt the Old Board was obsessed with protocol –
 - AP!RG uses strict form of consensus to allow for all voices to be heard
 - What are Robert's Rules? Structured rules for how you hold a meeting – typically practiced by statutory assemblies
 - When they were initially developed – it was meant for equality, emerged into intimidation
 - Calling out – publicly acknowledging something was not ok
 - Calling in – quote read from literature writing
 - “I picture ‘calling in’ as a practice of pulling folks back in who have strayed from us. It means extending to ourselves the reality that we will and do fuck up, we stray, and there will always be a chance for us to return. Calling in as a practice of loving each other enough to allow each other to make mistakes, a practice of loving ourselves enough to know that what we're trying to do here is a radical unlearning of everything we have been configured to believe is normal.”
 - Circle in and ask for feedback a couple times throughout the meeting.
 - Safer Spaces Guidelines

- Bryan motions for Wednesday that we hold space at the end for a check in where all individuals can state how they feel or convey any lingering thoughts.
- Board meeting ground rules – group norms (Claire, iSMSS) – Bryan to check in and bring Wednesday
- Room suggests an Apology letter to Batul is offered
 - Some individuals in the room feel it is hard to offer an appropriate apology without information on instances
 - Discussion ensues on who the email should come from to ensure a hierarchal structure isn't perpetuated.
 - Alix will draft a letter and bring to board meeting Wednesday for discussion

3. Adjournment

- Meeting adjourned at 7:10 p.m.