

Board of Directors Meeting

Date: Wednesday, June 15, 2017

Location: SUB

Present: Alix, Colleen, Bryan, Robyn, Mannat, Alex
(proxy for Cassie), Rohan, Ilya (observer), Srosh

Regrets: Cristine, Krystal, Cody



Call to Order at 5:04PM

1. Amend & approve agenda
 - a. Additional email by Cassie on a round table for racism to be moved to next meeting.
2. Amend & approve minutes
 - a. April 24 minutes: **Accepted/passed**
3. Reports
 - a. Report from Chair: Cody was absent
 - b. Treasurer's report (presented by Alix):
 - i. Profit and loss statement: 33k in savings in April 12k was spent on unexpected bills so down to 20k
 - ii. Payment for friendship bench that was agreed upon in January 2016, already paid for but goes out of surplus in 2016.
 - iii. SU saves money on GST rebates so spending is less than what appears on invoices (5% back in rebates)
 - iv. Receiving 4.5k
 - c. Staff
 - i. Colleen - GVBPP
 1. Sept. 12 Huskies Gala Dinner: Huskies will give at least 15k or 25% of income to GVBPP. Board is invited
 2. SU& GVBPP campaign around consent awareness
 - ii. Colleen - Landing
 1. Volunteer training scheduled and designed by Rohan, Alix and Colleen
 2. Training schedule is being developed and it's going well, August 25th is when training starts. Volunteer training is more robust this year as volunteers will be revisiting training many times throughout the year. This will allow volunteers
 - iii. Rohan
 1. Looking for more Landing volunteers, reaching out over social media etc. Only 4 applications at this time
4. Elections
 - a. Chair: Alix Kemp nominated and **accepted**.
 - b. Vice-Chair: Bryan Mortensen nominated and **accepted**.

- c. Treasurer: Cassalina Robertson nominated, but not present.
 - d. Secretary: Will be decided at a later date with a rotating secretary making sure the minutes are being taken
5. Discussion
- a. Shades of Colour (presented by Rohan)
 - i. \$960/annually by the landing but redistributed to community outreach hours per month, plus the planning times that would most likely take place on campus
 - ii. iSMMS would pay the facilitation costs for out
 - iii. the Landing is paying for the specific parts of the programming that happen on or around campus to fulfill their mandate.
 - iv. Shades of Color would need more funding for marketing as it stands only at \$12/month and QTIPOC does not have good view of UAlberta
 - b. Grants
 - i. The landing did not get any grants last year nor do any fundraising last year
 - ii. The landing is not a registered charity and that does restricts some grants, however the Pride Centre is a charitable organization that could partner with the landing.
 - iii. Focus on grants that are local, given reputation with the provincial government
 - iv. Board agrees to create a granting committee in the future
6. Business
- a. Community Representative Recruitment
 - i. 1 application: Chris Henderson
 - 1. lots of experience in political affairs
 - 2. previous experience in SU
 - 3. plenty of connections in local and provincial governments

Passed: Chris Henderson will join the board contingent on an interview.
 - ii. There are still more seats to fill on the board
 - b. Budget Amendment (presented by Bryan)
 - i. Discussion about whether to hire a full time executive director
 - ii. Possible options:
 - 1. part time office manager
 - 2. transitioning Rohan to a new role and hiring another part time person
 - 3. part time executive director
 - 4. Transitioning from a governance board to a working board that personally takes on projects
 - iii. Given the budget we could only afford to hire an executive director that is a recent grad which has pros and cons and some concerns about being able to mentor them.
 - iv. Views on what the on the ground staff want in a staff member:

1. Rohan
 - a. less hierarchical
 - b. more definition on what the role will look like
2. Colleen
 - a. someone who can be administrative
 - b. Someone who can build connections and can bring in funding
 - c. Colleen brought in most of the people over the past years in terms of community connections
- c. Additional discussion
 - i. Anti-Oppression Meeting
 1. In response to Batul's email, Cassie suggested to have a meeting about having an Anti-O discussion
 - ii. Volunteer concerns
 1. Rohan:
 - a. Some volunteers are better suited to being outreach volunteers due to personal needs
 - b. Drop in seen as a priority so additional programming should be closely examined and certain events prioritized.
- d. Motions
 - i. Motion to suspend the ED job posting: **Passed**
 - ii. Motion for exec and staff to put together some numbers: **Passed**

Meeting Adjourned: 6:51pm