

1. Call to Order
 - a. Meeting called to order at 4:03pm
2. Approval of Agenda
 - a. **Approved.**
3. Approval of Minutes from December 13, 2016
 - a. **Approved** with two abstentions.
4. Chair's Report
 - a. Nothing to report, but Rebecca is the new ex-officio from isMISS.
5. Executive Director's Report
 - a. Spectrum has been introduced this Wednesday and Queerness & Faith has been added to be on a weekly basis.
 - b. Counseling and Clinical services has been included in training due to close partnerships.
 - c. Training material are currently being audited.
 - d. UAPS has participated in sensitivity training.
 - e. News that we're no longer able to access to the overflow room. Slight issue due to the fact that programing is currently being run in the overflow room and conversations have begun to find new spaces on campus.
 - i. Meeting with the office of the president and with the dean of students to find new spaces. Generally speaking, there is a sentiment that the Landing has been taken advantage of and it is a nice to have direct conversation.
 - ii. In the future, we will most likely not have access to the space in the future. Should we want more space in SUB, we will most likely need to pay for it.
 - iii. Ideally there would be further expansion of the current space, but nothing set in stone yet.
 - iv. Non-formal discussions have been had with the D.o.S of being included within their portfolio.
 - f. Interpersonal support has been needed as the Winter term begins again.
6. Board Reports
 - a.
7. Discussion
 - a. Cell Phone stipend
 - i. Are cell phones required by the staff? Currently, there is an active engagement with social media and heavy engagement with students, rendering the cell phone a key portion to be successful in the job.
 - ii. The Peer Support Centre currently requires a staff member to be on call from 9am-9pm at all times. Most likely to be used as a reference.
 - iii. We won't be covering the entire cell phone bill, but rather a portion that is determined based off of usage.

1. Due to the differentiation for roles, there might be a division in amount received for the positions.
 - iv. A cell phone policy will be drafted in an upcoming committee meeting.
- b. Volunteer Rep Seat
 - i. There was a past turbulence in the relationship between volunteers and the Landing upper management and the board. General mood was that the position was not utilized properly.
 - ii. There is the potential value to have a volunteer rep to allow for greater understanding of the issues that face the Landing and to allow for input that would be lacked otherwise.
 - iii. There is potential to establish a volunteer advisory board or commission, which could also provide input to the board.
 - iv. General attitude is that there is increased value of having a volunteer there will be increased value in having that rep.
 - v. If a volunteer is stepping up, there is the risk of having a power imbalance. Should be the role of the board to ensure that volunteers aren't felt at a lesser value.
 1. Smaller changes, like more productive language changes and acknowledge of power structure, can allow for more conductive conversations.
 - vi. Moving forward, we should look at having more clarified roles descriptions and allow clarification for more involvement, such as inclusion on a board training internship program run by the CSL. These discussions can also be held at the board retreat as well, with Emily Marriot hopefully being in attendance as well.

8. Business

- a. ED Contract
 - i. Contract presented to board, unchanged from December meeting.
 - ii. Additions to Fundraising/Sponsorship policy were made for clarity for the contract and other contracts moving forward.
 - iii. Discussion about specifics of remuneration, competitive pay, non-remuneration additions to ED contract, and guaranteed increases over time in place of renegotiations.
 - iv. Motion to approve contract as presented **approved**.
- b. Fundraising and Sponsorship Policy
 - i. Generally, any time money is transferred between organizations, there is the need to have approval/notification from the board.
 - ii. For contract purposes, sponsorships and grants can be used in an interchangeable fashion.
 - iii. Motion to approve the Fundraising and Sponsorship Policy is **approved**.
- c. GBVPP Budget
 - i. The GBVPP budget was split out of the Landing budget for overall clarity.

- ii. Earlier this year, the board approved a defacto 20% admin fee to be transferred off of any grants. Colleen's proposed budget did not feature enough finances to ensure her contract obligations will be made. Maintaining the 20% will leave us short \$7255.
 - iii. Most of the GBVPP programing looks at educational program on and off campus. Without this money, it will limit how much outreach she will be able to do.
 - iv. Beginning January 1, 2017 from 951 to 950, there will be a monthly 11.5% transfer from the admin budget. Motion **approved**.
 - d. Approval of Audit
 - i. Audit has been completed and presented/approved by membership.
 - ii. Board accepts results of 2016 audit. Motion **approved**.
9. Adjournment