



The Landing Board of Directors Meeting
Tuesday December 13, 2016
8:00am – SUB 0-33

1. Call to Order/Introductions
2. Approval of the Agenda
 - Approved.
3. Approval of Minutes from November 15, 2016
 - Approved.
4. Chair's Report
 - DFU was approved last night in the Finance committee.
5. Executive Director's Report
 - Regular drop in hours are over, transferring from 11-3 on Monday-Thursday during the exam break.
 - Partnership work has been going on with Peer Support Centre and Counselling and Clinical Services.
 - The newsletter is in circulation, and along with education, have been efforts to improve outreach.
 - Mandatory staff training will be going on at Hardisty Pool.
 - Green and Gold Wall has been booked at the end of March to run the pronoun campaign.
6. Discussion
 - AGM Debrief
 - Overall mood was that it went well with about 25-30 members in attendance.
 - Discussion of having a mandatory volunteer training session to increase attendance and hit quorum to change the quorum. This requires a minimum of 30 people in attendance.
 - Board Development
 - Finalizing the date that works best for people and can allow for a minimum attendance.
 - Pride Week Fundraising Event
 - Pride Week takes place between the 4th-11th of March.
 - Request for the board to tap into their networks and collaborate to facilitate an event.
 - Fundraising for future events and figuring it out the balance between being accessible for students or getting some actual funds.
 - Attempt to find a decent profile socialite to help promote the event.

- o Potential partnership with the Snap! Art gallery and collaboration with a 5-on-5 hockey tournament.
- Strategic Planning
 - o Creation of 1-2 focus groups to discuss the mission values, with representation from the board throughout this process.
 - o Hopefully take place in the new year and could be incorporated into the board retreat.

7. Business

- Consensus Decision Making Policy (in Drive)
 - o There is value of the democratic process, with the potential risk of the consensus based approach hindering discussion and lead to passive discussion. An alternative proposed would be going through consensus-based discussion and then have a final vote in the end.
 - o Current proposal reflects these values, but wording could change if provides more clarification.
 - o Overall, we're pleased with the intensions, but small fine-tuning will be needed to ensure a more democratic vibe. Board comments will be taken into consideration and be brought forward to policy and then represented to the board.
 - o Potential to keep the timekeeper and facilitator as chair responsibilities, but shift the responsibility of "Vibes Watcher"
 - o Motion tabled for the January board meeting.
- Terms of Reference Policy (in Drive)
 - o Suggestion that "board mission" is changed to "organization mission." but discussion was had and no changes were made.
 - o Terms of Reference policy approved.
- Committee Delegation (in Drive)
 - o \$5000 is a fair amount without having a direct impact on the Landing's operations.
 - o Minor amendments were made to improve clarity.
 - o Overall support for the policy.
 - o Approved.
- Terms of Reference (Attachment 1.0)
 - o Footnote added for the LGBTTOQPIANU+ acronym for further clarity.
 - o Terms of Reference passes following amendment.
- Interim Budget (Emily will provide)
 - o Quick summary of the budget.
 - o Recommendation that a portion of the GBVPP surplus going towards making up budget downfalls.

- o The Landing currently has ~\$27,000 in previous years' surplus, with \$11,000 being recommended for release to cover the 2016-17 deficit
 - o Interim budget passes
- Executive Director Contract (Attachment 2.0)
 - o Concerns raised over compensation structure format
 - o Discussion around nature of fundraising
 - o Cody offers to develop a fundraising policy
 - o Request to table budget until January Personnel Committee meeting
 - o Vote will happen via email to decide whether to approve or send back to committee
- Staff Cell Phone Stipend
 - o Tabled to January's meeting.
- GBVPP Surplus Transfer
 - o Motion to transfer \$6,019 from GBVPP surplus to 2016-7 budget year
 - o Subsequent motion to move 20% of the surplus to Landing general funds
 - o Approved: \$1,204 to Landing funds and \$4,815 to GBVPP funds from surplus
- General Account Surplus Transfer
 - o Motion to transfer \$11,000 from previous year surpluses to 2016-17 budget. Approved.

8. Adjournment