



The Landing Board of Directors Meeting

Thursday June 14th, 2016

2:00pm – SUB 0-31

Present: Ben, Chris, Cody, Emily D, Emily M, Matheus, Robyn (proxy for Francesca),
Selena, Sirina

1. Call to Order
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2. Check In/Introductions
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3. Approval of the Agenda
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4. Approval of Minutes from May 12th, 2016
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5. ED Report
 - Online poll sent out to focus on board development.
 - Creative jam and trans* meet up has been going well.
 - Crisis support has increased and our role in the community is being solidified as a resource.
 - Queer faith programming will run bi-weekly with the interfaith chaplain.
 - Doubling the regular programming within the past year.
 - Yoga instructor who focuses in on queer yoga from June 20th – July 25th.
 - Approximately 7-8 returning volunteers, 10 new volunteers, and more being currently interviewed or under review.
 - Ideal numbers of volunteers is about 20.
 - First year was 12, which was a struggle, but last year featured 25, which made things a bit busy and conflicts with the sharing of commitments.
 - Potential of featuring a social worker during the year.
 - Pride Welcome Week will be featured from September 16th-25th.
6. Board Committees and Development
 - Finance committee: Cody, Selena, Sirina, Francesca.

- Policy committee: Emily, Matheus, Laura, Sirina, Chris, Batul.
- Board development planning TBA.

7. Office Elections

- Chair: Cody
- Vice Chair: Selena
- Secretary: Ben
- Treasurer: Sirina
 - Motion to approve by Robyn, seconded by Emily.
- Signing Authority: Sirina

8. Organization Staff 2016/17

- Emily has no additional suggestions for changing the structure.
- More of a flat structure than a clear hierarchy, sharing knowledge and mentorship.
- Emily will check in with the chair about how things are running on a day-to-day basis.
- Office administrator position is not being renewed for the upcoming year.
- New contract for Rafiki and job delegation from some of Daniella's duties to Rafiki and application of a tablet to allow volunteers to fill in the rest of the duties performed.

9. Financial Update

- Human services grant has been approved, keeping Colleen around for the next year.
- Grant has been found to cover Rafiki's salary.
- Sustainability fund will be able to grow by covering the salaries.
- Telus grant and ICP grant funding isn't determined yet.
- ECF grant has a 6 week turn around.

10. Next Meeting

- July meeting will be determined by Doodle Poll sent out by Cody.

11. Adjournment

- Adjourned at 2:40pm.